

Advocacy and Leadership in Social and Healthcare Professions



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Recent Developments

- working together with Prof. Dr. Dreas
- study about: Leadership in Human Service Organizations
- goal: explore leadership practice in HSO's in Germany (sub-project of a cross-cultural comparison between Germany and the United States)
- qualitative interviews with Leaders of Human Service Organizations



Interview questions (following Vito, R. 2016)

- 1. What does leadership (in the context of social work) mean to you? Include examples.
- 2. How would you describe your leadership practice with your supervisors/staff? Include examples.
- 3. To what extent are you satisfied with your leadership practice? If not satisfied, what is your desired practice and what steps are you taking to shift this? Include examples
- 4. How would you describe the culture of your organization? Include examples.
- 5. How does the external organizational context (funding, government, policies, competitors etc.) affect your leadership practice? Include examples.



Interview questions

- 5. How does the external organizational context (funding, government, policies, competitors etc.) affect your leadership practice? Include examples.
- 6. Have you completed any formal/informal training around leadership? How helpful is it in your current role? Include examples.
- 7. All things considered, where do you think your organization is in terms of leadership development? Include examples.



Human Service Organizations

- ESF Projekt JUSTiQ, (project which supports young people to integrate into school, work and society)
- Ausbildungsgemeinschaft Industrie, Handel und Handwerk Neubrandenburg (NPO supporting young people with fewer opportunities in finding jobs)
- Diakoniewerkstätten Neubrandenburg gGmbH (workshop for handicapped people)
- rosalila Beratung & Bildung gemeinnützige UG, (NPO specialized in counseling and education projects in the LGBTQ community)
- Neubrandenburger Suchthilfezentrum gGmbH
„Haus der Begegnung Neubrandenburg“ (addiction counseling center)
- AWO Stadtverband Neubrandenburg e.V. (NPO with a broad range of HSO's)
- Frauenhaus Quo Vadis e. V (women shelter)